

# MARYLAND STATE AND DC. PIPE TRADES ASSOCIATION

DISTRICT OF COLUMBIA  
LOCAL #5 - CAMP SPRINGS  
LOCAL #602 - WASHINGTON

MARYLAND  
LOCAL #488 - BALTIMORE  
LOCAL #489 - CUMBERLAND  
LOCAL #536 - BALTIMORE  
LOCAL #689 - COLUMBIA

DELAWARE  
LOCAL #782 - SEAFORD

## AGREEMENT

### *FREEDOM OF MOVEMENT POLICY FOR THE STATE OF MARYLAND*

FOR

### *THE U. A. LOCALS OF THE MARYLAND STATE AND DC. PIPE TRADES ASSOCIATION*

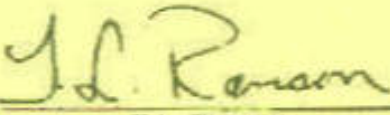
Contractors signatory with U.A. Local's having jurisdiction in the state of Maryland who are successful in securing work within the geographical jurisdiction of those Locals, will be allowed "The Freedom of Movement Rule" for the first two (2) U. A. members of their choice from any Local within the Maryland Pipe Trades, and up to 50% of the required work force, but in no case would this number exceed the number of six (6) U. A. members per project. Contractors must notify the Local Union first before entering their jurisdiction.


1. Example: A Local Union #489 contractor who is successful in securing work in the jurisdiction of Local #5 may bring the first two (2) U. A. members from Local #489 to work in the jurisdiction of Local #5 and then on an alternating basis, i.e., one (1) from Local #5 and one (1) from Local #489 for a maximum number of six (6) U. A. members from Local #489. This will apply to any type of project and would cover all scopes of work as claimed by the U.A.
2. All U.A. members except the "One" man per craft representative, who is allowed throughout the country by the U. A. Constitution, must notify the Local in whose jurisdiction the project is located before starting work. When a layoff or a reduction of the work force is called for, and when the crew size is down to ten or less, the layoff shall be in reverse order. (as outlined above).
3. All fringes, working assessments and/or travel dues will be paid to the home local of the employee for the first ten men, after the tenth man everyone will be treated as traveler as outlined by the U.A. Constitution and all fringes, working assessments and or travel dues will be paid to the Local Union in whose jurisdiction the Project is located.
4. In all cases the contractors who are successful in securing projects outside their geographical area must notify the Business Manager of the Local in whose jurisdiction they are traveling.
5. In all cases the contractors and traveling members will abide by the terms, conditions and negotiated contracts of the Local Union in where they are working, and in no case will a contractor from one area traveling to another area be allowed to pay wages and fringes that are lower than the Local negotiated wages and fringes.

6. AMENDMENTS AND GRIEVANCES

- (a) Should a dispute arise, either Local may call on the other Local for clarification or adjustment of the matter in questions.
- (b) All disputes shall be resolved in a mutually acceptable manner.
- (c) Should the Business Manager of the Locals in the State of Maryland be unable to resolve the dispute, they will then submit the dispute to the General President of the U. A. for assistance in adjusting the grievance.
- (d) This agreement may be amended or appended at any time during its term by proper notification as outlined in the adopted resolution.

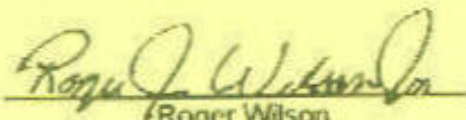
AGREEMENT SIGNED THIS 30<sup>th</sup> DAY OF SEPTEMBER, 2004.

  
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T.L. Ranson  
Special Representative, U.A.

  
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Joseph Savia  
Business Manager-Local Union #602

  
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Larry Vinck  
Business Manager-Local Union #486

  
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John McKee  
Business Manager-Local Union #5

  
\_\_\_\_\_  
Roger Wilson  
Business Manager-Local Union #489

  
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Ed Smullen  
Business Manager-Local Union #782