

WAGE AND FRINGE BENEFITS PAYMENTS  
**AUGUST 1, 2010 THROUGH December 31, 2010**

**SPECULATIVE AGREEMENT "B"**

		Journeyman Tier I*	Journeyman Tier II*	Journeyman Helper II**	Helper I**
STRAIGHT TIME:	22.66	23.66	24.66	11.96	10.86
TIME & ONE-HALF:	33.99	35.49	36.99	17.94	16.29
DOUBLE TIME:	45.32	47.32	49.32	23.92	21.72
SHIFT WORK:	26.06	27.21	28.36	13.75	12.49

**EMPLOYER CONTRIBUTIONS:**

MEDICAL FUND:	7.27	7.27	7.27	6.95	6.95
PENSION FUND:	1.32	1.32	1.32	0.00	0.00
RETIREMENT SAVING FD:	0.43	0.43	0.43	0.00	0.00
APPRENTICESHIP FUND:	0.24	0.24	0.24	0.24	0.24
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04	0.04	0.04
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10

**DEDUCTION FROM WAGES:**

DUES CHECK OFF:	0.50	0.51	0.53	0.13	0.13
-----------------	------	------	------	------	------

**SHIFT WORK SCHEDULE:**

SHIFT WORK:	26.06	27.21	28.36	13.75	12.49
TIME & ONE-HALF:	39.09	40.82	42.54	20.63	18.74
DOUBLE TIME:	45.32	47.32	49.32	23.92	21.72

TOTAL PACKAGE: (STRAIGHT TIME)	32.15	33.15	34.15	19.38	18.28
-----------------------------------	-------	-------	-------	-------	-------

\*When an individual becomes eligible for either Tier I or Tier II wages, the Local Union will notify the contractor that the rate increase is due.

\*\* By mutual agreement between Local 5 and the MCAMW, no one is to be paid the Helper I category.