

January 22, 2021

NOMINATION AND ELECTION NOTICE

Mail Ballot Election of Officers AND UA Convention Delegates for Local Union No. 5.

DATES

Nominations and Election Notice Mailed: Friday, January 22, 2021.

Virtual Nominations Meeting Held by Videoconference: 5:00 p.m., Tuesday, February 16, 2021

Email and Written Nominations Must be Received: 5:00 p.m., Friday, February 19, 2021

Mail Ballot Package Mailed to Members: Monday, March 1, 2021

(If ballot package is not received by Wednesday, March 10, 2021, contact Election Committee.)

Counting of Mail-in Ballots and Election: Wednesday, March 31, 2021

In the Event of Tie Vote: Decided by Coin Toss on Wednesday, March 31, 2021

Elected Members Notified: Thursday, April 1, 2021

This is your official Notice of Nominations and Election, pursuant to Section 122(a) of the UA Constitution.

NOMINATIONS

Nominations for the offices of President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, three (3) Business Agents, Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, and three (3) Examining Board Members AND UA Convention Delegates will be held at the date, time, and place indicated below. Officers will be elected for a three-year term commencing in **July 2021**.

The Fortieth United Association Convention is to begin on Monday August 23, 2021. Due to uncertainty created by the COVID pandemic, the format of this convention is undecided at this time. As of this writing, the UA Local 5 estimated delegate count is 19; The 4 full time officers attend the UA Convention automatically, the Local Union will elect 15 delegates and alternate delegates, (more or less). The final number of delegates will be determined after April 15, 2021 and before May 25, 2021.

An Election Committee has been formed. No person on the Election Committee is running for any position in this election or as a UA Convention delegate.

There will be a Virtual Nominations Meeting held by Videoconference at **5 PM on Tuesday, February 16, 2021**. This meeting will be informational in nature. Instructions for accessing this meeting can be found below. During the meeting, the Election Committee will provide a report on the members who have been nominated for particular offices and the eligibility of each member nominated by the time of the meeting. Following the nominations meeting, members may make further nominations by letter or email in accordance with the nominations procedures described below, until the deadline to do so on **Friday, February 19, 2021 at 5:00 PM**.

Topic: Nominations Meeting / Time: Feb 16, 2021 05:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81964329197?pwd=Yk9xNm9vc2pTaTd5a24xSXElc3ZXZz09>

Meeting ID: 819 6432 9197 Passcode: 085181

One tap mobile

+13017158592,,81964329197#,,,,*085181# US (Washington D.C)

+19292056099,,81964329197#,,,,*085181# US (New York)

Dial by your location

+1 301 715 8592 US (Washington D.C)

+1 929 205 6099 US (New York)

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 819 6432 9197 Passcode: 085181

Find your local number: <https://us02web.zoom.us/j/81964329197>

Nominations may be sent to PO Box 47360 District Heights, Maryland 20753 – OR --

Nominations may be sent to UA5nominations@trueballot.com

Written nominations should include the address, phone number and UA Card Number of both the nominator and the person nominated, and must specify the office for which the nomination is made. **Email and Written Nominations Must be Received by 5:00 p.m. Friday, February 19, 2021.** Once the deadline for submitting nominations has expired, and all eligibility determinations have been made, the names of all members who have accepted a nomination and been found eligible to run, and which office each one has been nominated to run for, will be posted on Local 5's website. Members are encouraged to visit the Local 5 website periodically for election updates.

Eligibility to Nominate: Persons nominating candidates for office must be journeyman members or apprentice members who have successfully completed their third apprenticeship year at the time of making nominations. In addition, such persons must be in good standing at the time of making such nomination and they may not be disqualified from voice or vote or from participating in the official affairs of Local 5 under the terms of Section 161(a) of the UA Constitution. Section 161(a) provides that any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to voice or vote or to take any part in the official affairs of the Local Union until six (6) months have passed since the member terminated his or her business or financial interest in such business.

No seconds to a nomination will be required if the person making the nomination meets the above requirements. Members may nominate themselves.

A member may nominate one, and only one, candidate for each of the Local Union offices listed in above, except for those in which multiple positions must be filled, i.e., the Business Agents, the Executive Board, the Finance Committee, and the Examining Board. A member may nominate up to three candidates for a Business Agent position, up to four candidates for an Executive Board position, up to three candidates for a Finance Committee position, and up to three candidates for an Examining Board position.

The members of this Local Union are reminded this election is for Local Union Officers AND UA Convention Delegates for Local Union No. 5. A member can be nominated for a position as an Officer AND as a Delegate for the Convention.

ACCEPTING NOMINATIONS

Members who have been nominated will be contacted by the Local Union President or a member of the Election Committee regarding their nomination. Candidates for office must submit written acceptances, which must include their current address, phone number, and UA Card Number. Written acceptances must also identify the office for which nomination is accepted. Members nominating themselves must also submit written acceptances. If a member knows or believes he or she has been nominated and has not been contacted to accept the nomination, he or she should contact the Local Union president or a member of the Election Committee at the email address listed above.

To avoid delays, written acceptances should be submitted by email to JFguido2021@outlook.com OR by facsimile transmission to the Election Committee at Fax Number: 301-899-7868 by **9:00 AM Saturday, February 20, 2021**. Pursuant to Section 122(a) of the UA Constitution, an eligible member may only accept a nomination for one office.

Eligibility to Run for Local Union Office: As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in a Local 5 mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 5 in good standing for at least a period of two (2) years immediately prior to **Monday, February 22, 2021**, which is seven days prior to the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to **Monday, February 22, 2021** shall not be eligible to be nominated for office. As provided in Section 161(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six (6) months after the member has terminated such financial interest.

CANDIDATES' MEETING

A meeting of all candidates will be held on **Wednesday, February 24, 2021** following the Nominations process. Further information about how to participate in this meeting will be provided to all candidates beforehand. The candidates must attend this meeting, either in person or through a surrogate. The rules for candidates running for election such as the right to an observer, the mailing of campaign literature, the right to view the membership list, the order of names on the ballot, and other election-related issues will be discussed.

ELECTION

The election will be conducted by mail ballot. There will be no manual balloting or walk-up election.

Eligibility to Vote: As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in any election of officers unless he or she has been a member in good standing in Local 5 for a period of one (1) year immediately prior to **Monday February 22, 2021**, which is seven days prior to the mailing of the ballots. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to **Monday February 22, 2021** shall not be eligible to vote in the election. In addition, as provided by Section 161(a) of the UA Constitution, any member

who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six (6) months have passed since the member has terminated his or her business or financial interest in such business. As provided in Section 148(b) of the UA Constitution, apprentice members who satisfy the foregoing requirements shall be eligible to vote if they have successfully completed their third apprenticeship year as of **Monday, February 22, 2021**.

Ballots will be mailed to eligible voters on **Monday March 1, 2021**. Ballot packages will include instructions for completing and returning ballots. Eligible voters should read and follow the instructions carefully.

Any member who believes he/she is eligible to vote and has not received a ballot by **Wednesday March 10, 2021** or any member who spoils a ballot, may contact the Local Union office and arrangements will be made to for a duplicate ballot. (Duplicate ballots are generated only on specific and authorized request.) It is the responsibility of the member to make such a request in sufficient time to receive, complete and mail the challenged or replacement ballot so that it is received at the designated post office box by the deadline below.

To be counted, ballots must be mailed in sufficient time to be received at the designated post office box no later than **9:00 am, Wednesday, March 31, 2021**. The counting of the ballots will take place on **Wednesday, March 31, 2021** at the UA Local 5 Training Facility located at 5000 Forbes Boulevard, Lanham, Maryland 20706. The candidates elected, and the membership will be notified of the election results, by appropriate means on **Thursday, April 1, 2021**.

Resolution of a Tie Vote: In the event of a tie vote for any office, the winner will be decided by **Coin Toss on Wednesday, March 31, 2021**.

To ensure that you receive your ballot package in a timely fashion, please be sure that you have an up-to-date address on file with Local 5. All inquiries regarding the election should be presented by email to JFguido2021@outlook.com or by calling the Local Union at 301-899-7861. Such inquiries will be addressed by the Election Chair or his or her designee, as necessary.

Due to the COVID pandemic, the United Association General Office has granted the Local Union flexibility in administering the above with an eye towards conducting a fair nomination and election process during these unprecedented times. Moreover, the dates above may need to be adjusted to accommodate inclement weather.

The Business Office

Exhibit A – Nominations and Election of Officers and UA Convention Delegates will be as follows:

Officers

1. President
2. Vice-President
3. Recording Secretary
4. Business Manager/Financial Secretary-Treasurer
5. Business Agents (elect 3)
6. Inside Guard
7. Executive Board Members, (elect 4)
8. Finance Committee Members, (elect 3)
9. Examining Board Members (elect 3)

UA Convention Delegates (Elect 15 additional delegates (more or less) as FT Officers automatically participate.)

- | | |
|------------------------|---------------------------|
| 1. Delegate 1 BM / FST | 12. Delegate 12 |
| 2. Delegate 2 BA 1 | 13. Delegate 13 |
| 3. Delegate 3 BA 2 | 14. Delegate 14 |
| 4. Delegate 4 BA 3 | 15. Delegate 15 |
| 5. Delegate 5 | 16. Delegate 16 |
| 6. Delegate 6 | 17. Delegate 17 |
| 7. Delegate 7 | 18. Delegate 18 |
| 8. Delegate 8 | 19. Delegate 19 |
| 9. Delegate 9 | 20. Alternate Delegate 20 |
| 10. Delegate 10 | 21. Alternate Delegate 21 |
| 11. Delegate 11 | 22. Alternate Delegate 22 |

Exhibit B -- Sample Letter of Nomination

Date: _____

Name of Nominator: _____

Address Street: _____

Address City / State / Zip Code: _____

I, _____, (Name of Nominator) of the above address, UA Card Number _____ (UA Card Number) nominate Brother / Sister _____ (Name of Nominee) for the position of _____ (List elected Office or Convention Delegate).

Brother / Sister _____ (Name of Nominee) has expressed an interest in being nominated for this position, he / she lives at the following address:

Name of Nominee: _____

Address Street: _____

Address City / State / Zip Code: _____

Brother / Sister _____'s (Name of Nominee) UA Card number is: _____; his / her email address is: _____

Fraternally,

Nominator Signature

Nominator PH No.

Nominator E-mail

Nominator Name